



2017

UNITY SUMMIT

Investing in Movements for Equity

SUMMIT REFLECTIONS

September 18 - 20, 2017

September 17th, 18th, & 20th - CHANGE Partner Pre- and Post-Summit Meetings

Marriott New Orleans, New Orleans, LA

www.CHANGEunitySummit.org

#UNITY2017

POWERED BY

CHANGE
PHILANTHROPY



WELCOME!



Dear Philanthrofolk:

CHANGE Philanthropy was honored to host the 2017 Unity Summit: Investing in Movements for Equity. It was imperative during this unprecedented and challenging political climate for this convening to lift up ideas, approaches and movements to advance equity.

The Unity Summit challenged and supported over 700 participants to expand their individual and institutional practice in order to advance equity with an intersectional lens, and with community at the center of our efforts. We sought to create space for all attendees to participate as thought leaders and philanthropic activists. Through the blend of individual voices, movement leaders wisdom, audacious vulnerability and a commitment to action, we hope that our time together at the Unity Summit was inspiring and transformative.

We received positive comments from attendees on the conference app and the conference experience survey. In addition to this feedback, the 2017 Unity Summit was named Top Philanthropy Conference of 2017 by Inside Philanthropy.

CHANGE Philanthropy, our partners and member networks made the 2017 Unity Summit the largest most diverse convening of progressive funders in philanthropic history.

Together in commUNITY,



Movement Building Call to Action Closing Plenary with CHANGE Philanthropy Partners appeals for embedding and advancing equity.



SUMMIT OVERVIEW

It was CHANGE Philanthropy's pleasure to host you to the 2017 Unity Summit: Investing in Movements for Equity. In this unprecedented and unjust political climate, we see the importance of convening, collaboration, and creating space to lift up ideas, approaches, models, and movements for how philanthropy can align its investments along the themes of Resistance, Protection, and Empowerment.

SUMMIT GOALS

1. Highlight how to integrate diversity, inclusion, and social justice into philanthropic practice.
2. Amplify equitable philanthropic practices that address structural and institutional change.
3. Magnify community priorities of our partners with an intersectional approach.

SUMMIT FRAME

2017 Unity Summit: Investing in Movements for Equity will highlight how philanthropy can align its investments along the themes of Resistance, Protection, and Empowerment.

- **Resist.** United to *resist* forces of injustice, intolerance, and prejudice; the promotion of inequitable practices and policies. Supporting real structural and institutional **CHANGE** by shifting philanthropy energy and efforts towards a more inclusive and just society.
- **Protect.** Secure, invest, preserve, and *protect* the power, advocacy, and lived experiences of diverse communities against infringement. Honoring gifts and cultivating qualities of individuals to expand human capital for social impact to lead movements that advance **CHANGE** through equity.
- **Empower.** Inclusive collective engagement and facilitative process for problem-solving and decision-making which honors the wisdom of diverse communities in organizing to build collective power, a bold vision, and movement towards a shared goal to *empower* real **CHANGE**.

- Welcome
- Summit Overview
- About CHANGE Philanthropy
- Our Audience
- Sponsors
- Planning Committee
- Plenaries
- Sessions
- Partner Reflections
- Summit Celebrations



ABOUT CHANGE PHILANTHROPY

CHANGE Philanthropy is a coalition of philanthropic networks working together to strengthen bridges across funders and communities. We are transforming philanthropy from within by building knowledge, fostering diversity, and creating connections. CHANGE Philanthropy has a vision of transforming and challenging philanthropic culture to advance equity, benefit all communities, and ignite positive social change. CHANGE Philanthropy is unique because of its commitment to advancing and advocating for the priorities of the communities of its core partners, always with an intersectional approach. Each core partner organizes resources, builds connections, and comes from the communities they represent. That lived experience shapes the work, allowing a unique connection to the strengths and assets of different communities, as well as to their needs.

CHANGE Philanthropy coalition consists of seven core partner organizations: Asian Americans/Pacific Islanders in Philanthropy, ABFE A Philanthropic Partnership for Black Communities, Emerging Practitioners in Philanthropy, Funders for LGBTQ Issues, Hispanics in Philanthropy, Native Americans in Philanthropy, and Women’s Funding Network and three collaborating partners: National Committee for Responsive Philanthropy (NCRP), Neighborhood Funders Group and the Philanthropic Initiative for Racial Equity. CHANGE Philanthropy’s collective reach of a national network of more than 2,500 active members and more than 20,000 philanthropic, nonprofit, and corporate professionals.

Together, we’re working to raise the level of dialogue and shift practice among funders so that philanthropic dollars are dispersed through equitable practices that take into account the true concerns of all communities. We are centering our work around a set of shared values: Community Centered; Intersectional Approach; Collaboration; Positive Social Change; Honoring Equity, Inclusion, & Diversity. Using these values as our core, we have explored how we can increase effectiveness, expand impact, and build a movement towards philanthropic equity. In addition, to fulfill our vision, we have identified five strategic areas of work: Celebrating Impact, Building Knowledge, Expanding Leadership, Creating Connections, and Cultivating Partnerships.

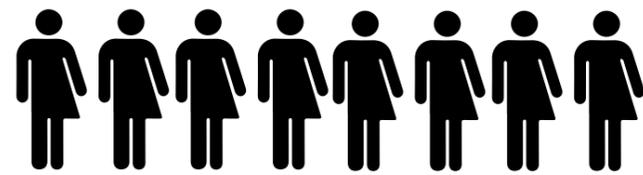


OUR AUDIENCE

Through the combination of your voices, interactive gatherings, experiential learning experiences, and thought-provoking speakers, we believe that our time together at the Unity Summit will be inspiring and transformative. This year's program was designed to create space for all participants to participate as thought leaders and social innovators. As each of us navigate the rapid pace of change in philanthropy and the larger social sector, we invite you to engage in the Unity Summit with a spirit of forward leaning thinking, open mindedness about innovations in movement building, standing firm in our shared commitment to diversity, equity, and inclusion.



2017 Projections

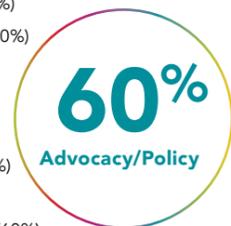


600 Attendees



Areas of grantmaking or Nonprofit work

- Advocacy/Policy (60%)
- Arts and Culture (40%)
- Civic Engagement (50%)
- Education (50%)
- Environment (40%)
- Health (50%)
- Human Services (30%)
- LGBTQ (30%)
- Racial/Social Equity (60%)
- Youth(45%)
- Other (15%)



Partner Affiliation

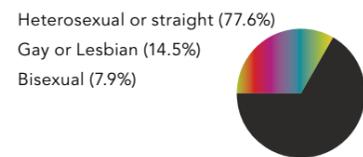
- Asian Americans/Pacific Islanders in Philanthropy (5%)
- ABFE: A Philanthropic Partnership for Black Communities (10%)
- Emerging Practitioners in Philanthropy (10%)
- Funders for LGBTQ Issues (10%)
- Hispanics in Philanthropy (10%)
- Native Americans in Philanthropy (NAP) (10%)
- Women Funding Network (5%)
- National Committee for Responsive Philanthropy (5%)
- Neighborhood Funders Group (5%)
- Philanthropic Initiative for Racial Equity (5%)
- Multiple Membership (20%)
- Non-members (5%)

Role in Philanthropy

- Senior Executive at a foundation (5%)
- Full-time professional at a foundation (50%)
- Full-time professional at a philanthropic "infrastructure" (10%)
- Independent consultant (7.5%)
- Fellow, intern, or apprentice at a foundation (5%)
- Student studying philanthropy (2.5%)
- Nonprofit professional (15%)
- Board member (5%)
- Other (0%)



Sexual Orientation



Race/Ethnicity Demographics

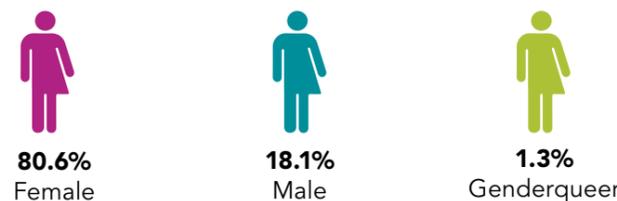
- African American (25%)
- Asian American/Pacific Islander (7.5%)
- Caucasian (35%)
- Latino/a/Hispanic (15%)
- Multi-Racial (10%)
- Native American (7.5%)

2017 Reality



+700 Attendees including 180 speakers and 27 scholarship recipients

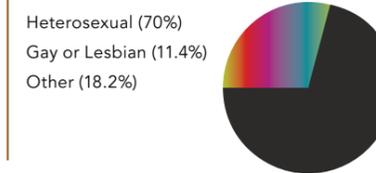
Age



Race/Ethnicity Demographics

- African American (32%)
- Asian American/Pacific Islander (15.5%)
- Caucasian (15.5%)
- Latino/a/Hispanic (14.1%)
- Multi-Racial (7%)
- Native American (8.5%)

Sexual Orientation



Role in Philanthropy

- Full-time professional at a grantmaking organization or foundation (44.4%)
- Independent consultant (9.7%)
- Staff at philanthropy serving organization (29.2%)

CHANGE Partner Affiliation:

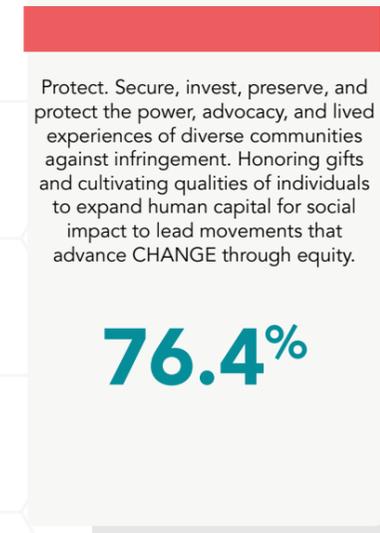
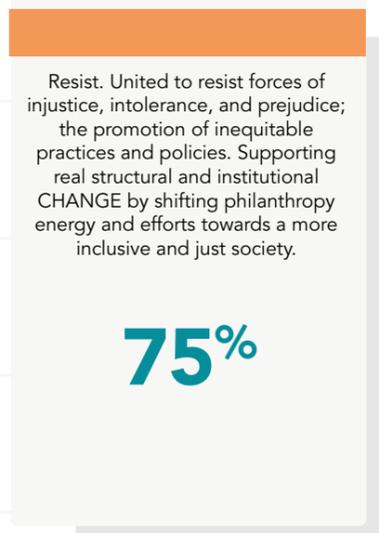


2017 IMPACT

The goal of our convening was to weave our shared values along with strategic approaches through an intersectional lens. Unity Summit examined and challenged how philanthropy engages, addresses, and invests in diverse impact within diverse communities. The Unity Summit brought together our partners' members and sector allies that represent diverse idealities and lived experiences to explore and examine philanthropic equity strategies.

The 2017 Unity Summit offered programming to build skills, enhance knowledge, share resources, and deepen relationships for the purposes of exploring intersectional practice and advancing equity.

2017 Unity Summit: Investing in Movements for Equity highlighted how philanthropy can align its investments along the themes of Resistance, Protection, and Empowerment. Protection, and Empowerment. Survey respondents indicated that each theme was demonstrated clearly in content:



Survey respondents identified that the following 2017 UNITY Summit goals were achieved:

The Unity Summit challenged, supported and expanded individual and institutional practice towards advancing equity with an intersectional lens.

72.9%

The Unity Summit explored and examined how philanthropy can partner in advancing equity with community at its center.

77.8%

The Unity Summit created space for all the attendees to participate as thought leaders and Philanthropic activists.

72.2%

When asked about their experience and impact as it relates to their work, survey respondents indicated that they strongly agree or agree:



THANK YOU FOR SUPPORTING CHANGE PHILANTHROPY

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Ally



Advocate



Welcome Reception



NCRP 2017 Impact Awards Sponsors



Supporter



Scholarship Awards



Steward



THANK YOU PLANNING COMMITTEE!



Alfredo Cruz
Foundation for Louisiana



Ashley Shelton
Power Coalition



Caitlin Duffy
National Coalition for Responsive Philanthropy



Camellia Rodriguez-SackByrne
Grantmakers Concerned about Immigrant and Refugees



Carly Hare
CHANGE Philanthropy



Carmen James
Greater New Orleans Foundation



Charmel Gauden
Baptist Community Ministries



Dani Johnson
Special Gathering, LLC



Edward Jones
ABFE: A Philanthropic Partnership for Black Communities



Huong Nguyen-Yap
Asian Americans/Pacific Islanders in Philanthropy



Kristy Slater
W.K. Kellogg Foundation



Lori Villarosa
Philanthropic Initiative for Racial Equity



M. Teresa Mabry
Emerging Practitioners in Philanthropy



Naa Hammond
Groundswell Fund



Takema Robinson
Converge for Change



Tamir Novotny
Emerging Practitioners in Philanthropy



Tania Duran
Hispanics in Philanthropy

Todd Batiste
United Way of Southeast Louisiana

Jennifer Fairbanks
Native Americans in Philanthropy

Ashley Wheeler
Native Americans in Philanthropy



PLENERY PROFILES



Want Answers for this Movement Moment? Look to the South

In this national movement moment, we're all asking: What's next? How can our precarious past and urgent present help us build for tomorrow? It's time to look South, where there is a vibrant history of successful movements for justice. Southern communities are rich with movement leaders, organizations and networks who have long pioneered winning strategies to resist creatively and build intersectional power. Yet these leaders, despite the national import of their work, have long been starved for philanthropic funding. Join us for an action-oriented session to support the collective fight for justice at its Southern roots, with practical tools and powerful insights for effective partnership with Southern leaders.

Moderator: Flozell Daniels, CEO/President, Foundation for Louisiana

Speakers: Ash-Lee Woodard Henderson, Co-Executive Director, Highlander Research and Education Center, Chantelle Fisher-Borne, Project Director, Out in the South Initiative, Funders for LGBTQ Issues Latosha Brown, Principal, TruthSpeaks Consulting LLC, Nayely Perez-Huerta, Co-Director, Southeast Immigrant Rights Network,

CHANGE Partner Presenter: Ben Barge, Senior Associate for Learning and Engagement, National Committee for Responsive Philanthropy

"Too often these perspectives are not heard. Thank you! Grateful that panelists called on everyone to listen to the South re: strategy."



"The Foundation" Performance by Sarah Jones

In Sarah Jones' one-person performance piece, The Foundation, a philanthropic organization's annual meeting takes an unexpected turn when a change in board leadership coincides with unpresided political developments in Washington. With both humor and empathy, Jones portrays a diverse range of characters in the Foundation's community, from program officers to grantees to board members, who each share their views on serving the public good and seeking best practices grounded in shared truths at a time when the very notion of the truth itself is in question.

Commissioned by the William and Flora Hewlett Foundation for their 50th Anniversary Symposium.

"Creative activism stokes the movement!"



Beyond Borders and Bans: Standing in Solidarity with Immigrant Communities Plenary

Since the election in November, we have seen targeted attacks on people deemed to be from outside of our borders. Our values have been compromised by executive orders banning immigration from Muslim countries and attempts to cap refugee admittance at historic lows, funding a militarized border wall with Mexico, new, even higher bars for entry for immigrants from all over the world, and continued affronts to tribal sovereignty. All of these attacks are leading to a dangerous and escalating climate of xenophobia and in response – rapid response and cross-movement action on the ground to protect our communities.

Moderator: Daranee Petsod, President, Grantmakers Concerned with Immigrants and Refugees

Speakers: Carl Lipscombe, Deputy Director, Black Alliance for Just Immigration, Cristina Jimenez, Executive Director & Co-Founder, United We Dream, David Garcia, Elder, Tohono O'odham Nation, Linda Sarsour, Activist, Former Director of Arab American Association of New York

"I thought all of the speakers were inspiring and challenged us to push back on current social and political challenges."



SESSION OVERVIEW & HIGHLIGHTS



Brilliance in Resilience

At this interactive session with trailblazing activists, legal advocates and funders working across immigrant and refugee rights, LGBTQ rights, Native American rights, and racial justice, we'll hear about the current immigration context, emerging strategies and on-the-ground approaches to strengthen cross-community collaborations which protect human rights, advance social change, and help us stand in solidarity in challenging times.

We often see successful people in their moment. Seldom do we know or even understand the travails that they endured to get to the seat of success. Being resilient is critical whether you are facing a personal challenge, battling a battle against nature or standing in opposition against your fellow man or woman.

And, as we recover and rebound, we just might find moments to shine. We will find our brilliance even as we muster the strength and courage that are key ingredients for our resilience.

Speakers: Sarah Eagle Heart, Chief Executive Officer, Native Americans in Philanthropy, Dr. Donna Rena Walton, Ed.D., Founder and CEO, LEGGTalk, Inc., Carol Bebel, Co-Founder, Ashe Cultural Arts Center, Gregory N. Rattler, Jr., Director, CeaseFire New Orleans

Performers: Namel "Tapwater" Norris and Ricardo "Rickfire" Velasquez, Hip-Hop Artists and Motivational Speakers, 4 Wheel City



Funding Power: Strategies to Build and Sustain Change

With the attacks and dangers we are facing weekly, and almost daily, those who stand for social and racial justice and equity must work to build power at multiple levels – mass action to engage communities, electorally to shift policy and culturally to shift narratives, just to name a few of the key realms. This session will share what power-building looks like now and what different communities need to sustain their momentum amidst myriad attacks – including how they must strategize effectively across lines to counter wedges and truly expand reach on the multitude of issues at risk.

What do funders need to do more of or less of to support and leverage this critical leadership? Most of us believe, or at least voice, that social change work should be led by the communities most impacted, however there are also some calls for funders to lean into a greater activist role. What role can they play in enhancing power beyond direct resourcing? We will explore strategies on how foundations and donors can invest to build and sustain community, electoral, and cultural power.

Moderator: Gihan Perera, Program Officer in the Civic Engagement and Government, Ford Foundation

Speakers: Mia Mingus, Founding Member, Bay Area Transformative Justice Collective (BATJC). Kalpana Krishnamurthy, RACE & Gender Justice Director, Western States Center, Jennifer Epps-Addison, President & Co-Executive Director, Center For Popular Democracy Geneva Wiki, Program Manager, Del Norte and Adjacent Tribal Lands, The California Endowment

CHANGE Partner Presenters: Lori Villarosa, Founder and Executive Director, Philanthropic Initiative For Racial Equity (PRE) Adriana Rocha, Vice President of Programs, Neighborhood Funders Group



Addressing Criminalization & Policing of our Communities

In the current political climate, policing and criminalization is intensifying on every front. The federal government has declared its intention to criminalize and exclude immigrants, Muslims, transgender people, to ramp up the war on drugs, to pour resources into "law and order" policing and targeting of communities of color nationwide, and to further criminalize protest and dissent. Black and Native communities have been policed and criminalized and imprisoned on this land for centuries, and it is only intensifying, with limited gains being rolled back at the federal level. Local grassroots fights are the reason and the place for any current progress – their success is critical for all of us.

Moderator: Aleah Bacquie Vaughn, Director, Criminal Justice Initiative

Speakers: Dago Bailon, Assistant, Trans Queer Pueblo, Julia Beatty, Program Officer, Borealis Philanthropy, George Galvis, National Steering Committee, Formerly Incarcerated and Convicted People's Movement, Gina Womack, Director and Co-Founder, Families and friends of Louisiana's Incarcerated Children (FFLIC)



Movement Building Call to Action

Throughout the Unity Summit, we'll have heard powerful ideas about how we can advance equity within and through our institutions. Implementing these ideas, however, can be challenging. We will close the Summit with practical guidance from the CHANGE Philanthropy Partners on how we can implement the calls to action we've heard over the preceding days.

Moderators: James Head, President & Chief Executive Officer, East Bay Community Foundation, Takema Robinson, Principal and co-Founder, Converge for Change, Marco Quiroga, Director, Contigo Fund, Initiative of Our Fund Foundation

Speakers: Susan Batten, President & CEO, ABFE, A Philanthropic Partnership for Black Communities, Tania Duran, Development and Program Manager, Hispanics in Philanthropy, Sarah Eagle Heart, Chief Executive Officer, Native Americans in Philanthropy, Deborah Holmes, Chief Communication and Engagement Officer, Women's Funding Network, Jeanné Isler, Vice President for Learning and Engagement, National Committee for Responsive Philanthropy, Ben Francisco Maulbeck, President, Funders For LGBTQ Issues, Cora Mirikitani, President & CEO, Asian Americans/Pacific Islanders in Philanthropy, Tamir Novotny, Executive Director, Emerging Practitioners in Philanthropy, Dennis Quirin, President, Neighborhood Funders Group, Lori Villarosa, Founder and Executive Director, Philanthropic Initiative For Racial Equity (PRE)



SESSIONS

LEARNING TOUR

COMMUNITY SAFETY & TRAUMA: SCHOOL TO PRISON PIPELINE -

"This was both eye opening and invigorating - both in good ways. excellent takeaways for home communities as well as opportunities to get involved in NOLA efforts"

CULTURE AND MOVEMENT BUILDING

"This off site session was very important. It showed the power of supporting community leaders that eventually build organizations. I love the concept and title of being "cultural bearers."

"GENTRIFICATION AND DISPLACEMENT" COMMUNITY LEARNING TOUR (OFF-SITE)

"Fantastic powerhouse panel. I learned a lot during this tour. Great compliment of speakers and space."

CRIMINALIZATION/CRIMINAL JUSTICE REFORM

LEADERSHIP STUDIO

AGENTS OF CHANGE: USING COMMUNITY-DRIVEN GRANTMAKING

"Gave me some hope and insight to continue pushing forward!"

TRUSTEES AS EQUITY AND SOCIAL CHANGE PARTNERS IN YOUR FOUNDATION

HOLISTIC RESISTANCE: HEALING JUSTICE ACROSS MOVEMENTS

"This is the first session I ever attended on healing justice. I learned new concepts and ways of looking at justice work."

TRANSLATING EQUITY VALUES INTO PRACTICE

"I think the models and frameworks presented were very useful. The large group discussion was highly informative."

EQUITY EXPLORATION IN PROCESS

MORE TO THE STORIES: LIVING AND THRIVING WITH DISABILITIES PANEL DISCUSSION



SESSIONS

PRACTITIONER RAP SESSION

CHANGING THE CONVERSATION ABOUT GUN VIOLENCE

PRACTICING PHILANTHROPIC SOLIDARITY

CHALLENGING CRIMINALIZATION THROUGH AN INTERSECTIONAL LENS

"Amazing intertwining of personal movement stories, helped drive home intersectionality of criminalization in a really powerful way. "

INTERNAL ADVOCACY FOR EQUITY: THE GOOD, THE BAD, AND THE UGLY

"Great moderation and fantastic wisdom and candor from panelists- thank you!"

KEEPING OUR SONS AND BROTHERS

KEEPING THE FAITH: CREATING PROGRESSIVE CHANGE WITH RACIAL FAITH APPROACH

"Very important topic."

POWERFUL YOUTH, POWERFUL COMMUNITIES: VOICES FROM THE FRONTLINES OF SOCIAL JUSTICE

HOW FUNDERS CAN WALK, TALK, LISTEN, AND SUPPORT EQUITY

MOVEMENT-BUILDING STRATEGY LAB

WHAT KEEPS COMMUNITIES SAFE? DIVESTING FROM MASS CRIMINALIZATION -

"I did not fully understand the divest/invest frame before - the panel broke it down so clearly and showed how it was applicable to funders, and gave a framework, a simple yet powerful one, to work from."

ADVANCING EQUITY THROUGH RAPID RESPONSE GRANTMAKING -

"Very, very informative."

EVERYONE IS AN LGBTQ FUNDER!

POWER TO THE PEOPLE: DISMANTLING PHILANTHROPIC POWER STRUCTURES BY COMMUNITY-CENTER STRATEGIES

STORYTELLING FOR CHANGE -

"Excellent session."

BUILDING YOUR ADVOCACY AND POLITICAL POWER MUSCLES -

"Great presentations!"

RESPONSIVE PHILANTHROPY MATTERS FOR COLLECTIVE LIBERATION

"Great panel and moderator!"

CHANGING THE NARRATIVE ABOUT MOVEMENTS FOR GIRLS & BOYS OF COLOR -

"Such powerful panelists. They had the audience rapt! "

UNDOING THE WILL & GRACE EFFECT: ADDRESSING LGBTQ POVERTY -

ARE WE WOKE YET? WHEN MOVEMENTS AND ACTIVISM INTERSECT FOR CHANGE

"We need to have more of these conversations amongst the CHANGE partners. #PolicyMatters!"

INCLUSIVE PHILANTHROPY IN THEORY AND PRACTICE: HOW EXTERNAL SUPPORT CAN ACCELERATE TRANSFORMATION IN DIVERSITY, EQUITY & INCLUSION -

"Very practical and useful discussion and ideas!"

NONPROFITS, LEADERSHIP AND RACE: WHATS PHILANTHROPY GOT TO DO WITH IT

PEOPLE, PLACE, & POWER: PUTTING RACIAL JUSTICE AT THE CENTER OF PHILANTHROPY -

TRANSFORMING SYSTEMS OF WHITE SUPREMACY IN PHILANTHROPY

A LOCALIZED LOOK AT PHILANTHROPY'S ROLE IN SUPPORTING BOYS AND MEN OF COLOR -

SO YOU WANT TO SUPPORT TRANS COMMUNITIES...



CHANGE PARTNER REFLECTIONS

ASIAN AMERICANS/ PACIFIC ISLANDERS IN PHILANTHROPY

"The 2017 CHANGE Philanthropy Unity Summit will be remembered as a watershed moment when 700 funders and community advocates came together to learn from each other and embrace each other's work building a more just and equitable society. We were truly honored - and elevated - to be with so many others in common cause."

A PHILANTHROPIC PARTNERSHIP FOR BLACK COMMUNITIES

"ABFE is proud to have partnered in the 2017 CHANGE Philanthropy Unity Summit. It was a space for funders, thought-leaders and change agents to come together and raise their collective voices against the inequities that our communities face every day. The record turnout was not only a reflection of the troubled times we live in, but a renewed commitment and call for us all to fight for a more equitable world."

EMERGING PRACTITIONERS IN PHILANTHROPY

"The CHANGE Philanthropy Unity Summit was a powerful moment for our members. For so many in the EPIP community, especially our members who identify as people of color, women, and/or LGBTQ, philanthropy can be an isolating place. Our members came away feeling energized, reconnected and ready to use their power to advance equity through philanthropy."

FUNDERS FOR LGBTQ ISSUES

"Working in coordination with our friends and partners in the CHANGE Philanthropy coalition to produce one of the largest gatherings of progressive grantmakers yet proved energizing and inspiring at a time when the progress we push for feels in jeopardy. It was powerful to see all of our diverse networks come together to strategize about how we can work across our issues and at the places where they intersect. We appreciate everything each of the partners brought to the table and everyone at Funders for LGBTQ Issues looks forward to the next Unity Summit and making it an even larger success."

HISPANICS IN PHILANTHROPY

HIP was honored to be part of the monumental 2017 CHANGE Philanthropy Unity Summit. With more participants than ever before, we were inspired by the momentum to together achieve equitable outcomes in the sector. As HIP moves to strengthen the voice, leadership, and equity of Latinx communities, we are excited to continue working with our CHANGE partners to promote equitable change for all."

NATIVE AMERICANS IN PHILANTHROPY

"We are proud to have joined our CHANGE Philanthropy partners for the 2017 UNITY Summit, where Native voices were represented in vital, thought-provoking conversations around building a better tomorrow. We are honored to participate in this committed, vibrant community and will continue our work around resiliency, movement-building and equity that is a part of our collective mission."

NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY

"It has been an honor to share in the power and success of the 2017 Unity Summit during NCRP's first year as a collaborating partner of CHANGE Philanthropy. The Summit demonstrated that philanthropy is hungry for spaces that not only infuse the value of equity in all aspects of our work, but also unapologetically convey the best ways to advance equity through movements."

NEIGHBORHOOD FUNDERS GROUP

NFG is honored to be a member of CHANGE and a core partner in the 2017 CHANGE Philanthropy Unity Summit. The Summit was a bold reflection of this moment in time—one where people power, unity, and love for one another is no longer seen as extra, but rather a central requirement for change. NFG looks forward to working with our partners to advance a clear vision and practice of equity throughout philanthropy."

PHILANTHROPIC INITIATIVE FOR RACIAL EQUITY

"It was both rewarding and encouraging to see the range of committed funders and activist partners who joined together at the Unity Summit, recognizing how critical it is that philanthropy boldly rise to meet the racial and social justice needs of this moment and beyond. PRE is proud to be in the struggle with our CHANGE partners, and with the growing movement working on resistance and toward true transformation."

WOMEN'S FUNDING NETWORK

"If ever there was a time for social justice advocates to come together as a movement it is now. CHANGE Philanthropy provided the time, talent and venue for us to do just that. Women's Funding Network is proud to be part of this movement, Change partners and the Summit. Convenings like this are critical to movement building and the change we all seek. There is power in our numbers and influence-let's get it done!"



UNITY SUMMIT ATTENDEE QUOTES

VALUABLE TAKEAWAYS:

"The resiliency and determination of leaders in the field in light of political climate."

"There are a lot of us who care about equity! We are powerful."

"There are more partners in philanthropy that are engaging in this work than I thought. It's refreshing to know that the movement is happening within the funders."

"I was grateful for the opportunity to engage in some of the tough conversations that will allow me to take back what I've learned to my organization and have those internal conversations that will make our work stronger."

"I felt inspired by the amount of grassroots activism that has been occurring/is occurring in the local area. Additionally, it inspired me to push philanthropy to be even more supportive and responsive in my own community."

"The urgency and learning more about other's individual or organizational racial equity journeys."

"As a funder, I think two of the main things I took away are: Walk the talk - be a true partner and be accountable to your grantees and be flexible and risky like our grantees; Center the voices least heard - I really learned how to incorporate community's voice and was exposed to different models for doing that. Overall, it reaffirmed that we need to LISTEN."



GREATEST STRENGTHS:

"Highlighting practitioners of color, particularly Native Americans, who seem to be left out of these conversations fairly often."

"Focus on community leaders and young emerging philanthropic leaders, time for networking and engagement, fantastic sense of community."

"We lived our values. We challenged each other, and there was an opportunity to wrestle with nuances in our diversity we don't often get to do."

"The panels and strategy labs that I attended were fantastic."

"It's size and representation of progressive funders and diversity. The excellent programming. The phone app."

"Having so many diverse leaders from all levels within organizations highlighted in plenaries and sessions, including young leaders. Creating space for tough conversations and pushing philanthropy to be in space with ideas they don't hear daily."

"The diversity of participants and the inclusive, familial environment"

"Really liked the diversity of racial groups and other identities (e.g. trans) and the strong women you had as keynote speakers and on the panels."

"The authenticity of leaders and speakers speaking of philanthropy being more daring in using resources to resist, protect and empower!"

"It was amazing to see the broad spectrum of worldviews and lenses that were covered during each panel or presentation."

"Space that felt like family."



SUMMIT CELEBRATIONS



26th James A. Joseph Lecture and Awards Dinner

"This was the best JJA I've attended."

"Moving! Inspired! Humbling! Live! Powerful. Reflective. Engaging. Real."



2017 IMPACT AWARDS

"Wonderful to celebrate excellence on our movements."

"I loved hearing the specifics about the awards and the reasons why they were honored."



Welcome to NOLA Reception!

"Super fun!"





2017

UNITY SUMMIT

Investing in Movements for Equity

SUMMIT REFLECTIONS

CHANGE Philanthropy
www.CHANGEPhilanthropy.org

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